

Chief Executive

**THE CIVIC MAYOR, CHAIR OF
COUNCIL BUSINESS AND ALL
MEMBERS OF THE COUNCIL**

Steven Pleasant, Chief Executive
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Our Ref	rl/Council
Ask for	Robert Landon
Direct Line	0161 342 2146
Date	

Dear Councillor,

You are hereby summoned to attend an **ORDINARY MEETING** of the Tameside Metropolitan Borough Council to be held on **Tuesday, 5th October, 2021 at 5.00 pm** in the **Jubilee Hall, Dukinfield Town Hall** when the undermentioned business is to be transacted.

Yours faithfully,



**Steven Pleasant
Chief Executive**

From: Democratic Services Unit – any further information may be obtained from the reporting officer or from Robert Landon, Head of Democratic Services, to whom any apologies for absence should be notified.

Item No.	AGENDA	Page No
1.	APOLOGIES FOR ABSENCE	
2.	MINUTES	1 - 10
	That the Minutes of the proceedings of the Meeting of Council held on 20 July 2021 be approved as a correct record and signed by the Chair of Council Business (or other person presiding) (Minutes attached).	
3.	DECLARATIONS OF INTEREST	
	To receive any declarations of interest from Members of the Council.	
4.	GREATER MANCHESTER POLICE IMPLEMENTATION PLAN	
	To receive a presentation by Rob Cousen, Chief Superintendent GM Police, Tameside Division	
5.	CIVIC MAYOR'S ANNOUNCEMENTS	
	The Civic Mayor to make any appropriate announcements.	
	At this juncture the Civic Mayor will retire from the Chair and the Chair of Council Business shall assume the Chair for the remaining business.	
6.	COMMUNICATIONS OR ANNOUNCEMENTS	
	To receive any announcements or communications from the Chair of Council Business, the Executive Leader, Members of the Executive Cabinet or the Chief Executive.	
7.	COUNCIL BIG CONVERSATION	
	To consider any questions submitted by Members of the public in accordance with Standing Orders 31.12 and 31.13.	
8.	MEETING OF EXECUTIVE CABINET	11 - 32
	To receive the minutes of the Meeting of the Executive Cabinet held on 28 July and 25 August 2021.	
9.	MEETING OF OVERVIEW PANEL	33 - 36
	To receive the minutes of the Meeting of the Overview (Audit) Panel held on 26 July 2021.	
10.	SENIOR STAFFING PANEL	
	To consider the recommendations of the Senior Staffing Panel held on 29 September 2021 as follows:	
	<ol style="list-style-type: none"> 1. The salary for the permanent recruitment of Director of Children's Services be set at a minima of £120k and maxima of £145k dependant on the skills and experience of the successful candidate 	

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2. The appointment of Tracy Morris to Interim Director of Children's Services and be paid £120k from 1 November 2021 until such time as the permanent DCS is in post.
3. The deletion of the roles Director of Operations & Neighbourhood and Director of Growth
4. The creation of Director of Place at a salary of £120k and the appointment of Ian Saxon to this post with effect from 1 October 2021
5. The appointment of Debbie Watson to the role of Interim Director of Population Health with effect from 1 October 2021 on the existing agreed salary of £95k and the appointment to this role on a permanent basis in line with Public Health England required processes
6. The appointment of James Mallion to the role of Interim Assistant Director of Population Health with effect from 1 October 2021 whilst the structure is recruited to on a permanent basis
7. The refocus and expansion of role and responsibilities of the Assistant Director (Policy, Performance and Communications) with an amended job description and rename of the role to Director of Transformation at the salary level of £102k with effect from 1 October 2021.
8. That the independent review of all senior officer salaries be revisited and concluded to reflect the changes to the senior leadership team and to ensure the Council is equal pay compliant.
9. That a further review of the arrangements outlined within this report will be undertaken in April 2022, particularly as the forthcoming changes to our health and integration model will necessitate a different managerial model and allow a further review of the membership of the Senior Leadership Team.

11. REVIEW OF FINANCIAL REGULATIONS AND PROCEDURES

37 - 112

To consider the attached report of the Executive Member (Finance and Economic Growth)/Director of Finance.

12. MEMBERSHIP OF COUNCIL BODIES

To consider any changes to membership of Council bodies.

13. NOTICES OF MOTION

To consider the following motion in the name of Councillor Oliver Ryan:

Tameside Metropolitan Council has considered the impact of the Conservative Government's policy proposals on Social Care, National Insurance and Universal Credit on the residents of this Borough, alongside the current gas price market volatility and the HGV driver crisis, and calls for urgent and immediate action by Government to protect the incomes and services of the residents of Tameside who are affected by these changes.

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That this Council notes that

- The Conservative Government's planned increase to National Insurance by 1.25% from April 2022 equates to a £200 increase for a Tameside resident earning the borough's median income of £25,643 and takes the average National Insurance bill to over £2,000 per year.
- The Conservative Government intends to cut Universal Credit by £20 per week for all 19,460 Tameside households in receipt of it. This cut equates to over £20million of income removed from the Tameside economy.
- Social Care services will not begin to receive the additional funding until 2023 and even then the services will receive less than half of the £12billion raised by the National Insurance increase, meaning that residents needing to pay for care may still be required to pay up to £86,000 even after these reforms.
- Far too many Tameside residents live in fuel poverty and will be hit hard by the current gas price volatility; and also notes the impact that the rise in gas prices will have on Tameside businesses still recovering from the pandemic restrictions and the inevitable increase in the cost of materials and products which will be passed onto the consumer.
- The National HGV Driver shortage is leading to fuel shortages and panic buying at petrol stations, disrupting just-in-time food deliveries to shops and supermarkets and adversely affecting the delivery of some public services.

That this Council therefore resolves:

- To express it's opposition to the Government's National Insurance tax hike on our hard working residents and to ask them to consider an alternative, based on taxation of wealth.
- That the Chief Executive writes to the Secretary of State for Work and Pensions to express the opposition of this Council to the removal of the Universal Credit uplift which will decrease Tameside residents incomes by over £20million..
- That the Chief Executive writes to the Chancellor of the Exchequer and Secretary of State for Health and Social Care to outline the current financial pressures facing Tameside Council and this Local Authority's concern over the amount and distribution of social care funding.
- That the Chief Executive notifies the Prime Minister of the Council's concerns over the gas price volatility and the HGV driver crisis and the negative impact these crises are having on Tameside residents, Tameside businesses and on the delivery of key local public services.
- That the Borough's three Members of Parliament are written to by the Chief Executive to notify them of this Council's resolution and to urge them to raise these matters urgently in the House of Commons.

14. QUESTIONS

To answer questions (if any) asked under Standing Order 17.2, for which due notice has been given by a Member of the Council.

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15. URGENT ITEMS

To consider any other items which the Chair of Council Business (or other person presiding) is of the opinion shall be dealt with as a matter of urgency.

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